Amadeus Codingame Hackathon Privacy Statement

Basic information about the processing of Personal Information	
Data Controller	AMADEUS S.A.S. will be the data controller for data processing activities related to this game ("Amadeus").
Purpose of Personal Information Processing	Processing your personal data (name, surname, user Name, country, business email address, password and score) for the purposes of managing your participation in the Codingame Hackathon and, if you consent, your image.
Legal Grounds for Processing	The legal basis by which we will process your personal data is your consent to manage your participation in the Codingame Hackathon.
Information Amadeus collects from you	- Name - Surname - User Name - Country - Business email address - Password - Score - Image (only if authorized by you).
Recipients of the Personal Information	We may share personal data with Amadeus affiliates, who, may be in any location around the world. We may also disclose your information to third parties service providers for the performance of the Codingame Hackathon. If necessary or legally required we may disclose your personal data to public and government authorities, including public and government authorities outside your country of residence.
International Transfers of Data	Amadeus may share your personal data with its affiliates and third-party service providers, this may involve transferring personal data outside the European Economic Area. When personal data is transferred to a third country, it will continue to receive adequate protection through contractual or other arrangements put in place with Amadeus' affiliates and third-party service providers.
Retention Period	Amadeus retains personal data for as long as necessary to fulfill the purposes it was collected for (One (1) months after the conclusion of the Hackathon).
Data subject's rights	You have the right to access, rectification, erasure, to object to and/or to restrict processing of personal information and the right to lodge a complaint with a supervisory authority (Spanish Data Protection Authority). You may exercise your rights via e-mail: hr.privacy.support@amadeus.com or by sending your request to our registered office at 485 Route du Pin Montard, 06902 Sophia Antipolis Cedex (France).
Additional information	More information about privacy and data protection is available below.

Last Updated: November 28, 2023.

Data Controller

This site is a subdomain of www.codingame.com, specifically, it is an exclusive environment for Amadeus employees and is governed by AMADEUS S.A.S, which manages the participation in Codingame Hackathon (the "Game").

This Game Privacy Statement ("Notice") is applicable to all the information collected by Amadeus from you for the purposes of managing the Game like your full name, user name, business email address, country, password, score and, if authorized, your image.

Amadeus will be the data controller for processing your personal data for the purposes of managing your participation in the Game.

Please note that as this is a subdomain of Codingame.com, third-party cookies may be offered. The acceptance of such cookies is entirely voluntary and there are no consequences if you choose to reject them.

If you wish to accept such cookies you will be prompted with the applicable third-party cookies policy. Please read them carefully and, if applicable, acknowledge at your own risk. Amadeus disclaims any and all responsibility for any personal data processing carried out by such third party within the framework of the platform's cookies.

Purpose of Personal Information Processing

Personal information you share with us and that we collect about you during the Game registration process will be used, transferred and disclosed (if applicable) ("processed") as permitted by local law, to:

- Manage the Game; and
- Manage your participation in the Game.

The provision of personal information to participate in the Game is mandatory. Please note, that failure to provide sufficient information, may result in Amadeus being unable to grant you access to the Game.

Please note that once you have completed your participation in the game, your score and user name will be visible to all other participants in the ranking panel. In case you do not want to be easily identified, please make sure that your username is as unidentifiable as possible.

Legal grounds for processing

We process your personal data based on:

- Your consent for the processing of your personal data to manage your participation in the Game.

Information Amadeus collects from you

This Notice covers any personal information you provide us with when you submit your information and that we collect during the Game registration process and/or during the Game, such as:

- Name
- Surname
- Username
- Country
- Business email address
- Password
- Score
- Image (only if authorized by you).

If you intend to provide us with personal data of a third party, it is your responsibility to obtain consent from that third party prior to passing the personal information to us.

You are responsible for the content of the information you provide to us and you must ensure it is legal, truthful, accurate and not misleading in any way and does not infringe on any third party's rights or is not otherwise legally actionable by such third party.

Recipients of personal information

We may share personal data with Amadeus affiliates, who, may be in any location around the world. These Amadeus affiliates may process personal data for the purposes described in this Notice. A link to the complete list of Amadeus affiliates and their locations can be found here. In addition, we will also disclose your information to:

- Codingame S.A.: Amadeus discloses your personal data (name, surname, user Name, country, business email address, password and score) to Codingame S.A. to administer the site where the Game takes place; and
- If necessary: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal processes; (c) to respond to requests from public and government authorities, including public and government authorities outside your country of residence; (d) to enforce our terms and conditions; (e) to protect our operations or those of any of our affiliates; (f) to protect our rights, privacy, safety, property, and/or that of our affiliates, you, or others; and (g) to permit us to pursue available remedies or limit the damages that we may sustain.

Where such disclosures take place Amadeus requires the appropriate technical and organizational security measures to be in place to protect personal data, and for personal data to be processed lawfully.

Amadeus only allows affiliates and third-party service providers (Codingame S.A.) to use personal data for specified purposes and in accordance with Amadeus' instructions.

International Transfer of Personal Data

When Amadeus shares your personal data with its affiliates and third-party service providers who process personal data on behalf of Amadeus, this may involve transferring personal data outside the European Economic Area ("EEA"). When personal data is transferred to a third country, it will continue to receive adequate protection through contractual or other arrangements put in place with Amadeus' affiliates and third-party service providers. For these transfers, at least one of the following appropriate safeguards will be implemented:

- Personal data will be transferred to countries that have been deemed to provide an adequate level of protection for personal data by the European Commission;
- Standard contractual clauses as approved by the European Commission which, together with supplementary measures, will ensure personal data transferred will retain the same protection it has in EEA; or
- Any other lawful transfer mechanism as foreseen in applicable laws and/or as approved by the European Commission or relevant Data Protection Authority.

Further information on the appropriate safeguards used when transferring personal data outside the EEA can be requested through the contact details set out below in the section legal rights. When requesting this information please make a reference to the transfer of personal data outside the EEA.

Retention Period

Amadeus retains personal data for as long as necessary to fulfil the purposes it was collected for, including for the purposes of satisfying any legal requirements.

Your data will be deleted one (1) month after the conclusion of the Game unless Amadeus is legally required to retain the personal data.

Security and Integrity of Personal Information

We use reasonable organizational, technical and administrative measures to protect personal information under our control. Unfortunately, no data transmission over the Internet or data storage system can be guaranteed to be 100% secure. Please do not send us sensitive information through e-mail. If you have reason to believe that your interaction with us is no longer secure (for example, if you feel that the security of any account you might have with us has been compromised), you must immediately notify us of the problem by contacting us in accordance with the contacting section of this document. Please note that e-mail communications will not necessarily be secure; accordingly, you should not include health or financial information in your e-mail correspondence with us.

When Personal Data is processed on behalf of Amadeus, access is limited to those who have a business need to know. Personal Data will be processed in accordance with the instructions of Amadeus and those who have access are subject to a duty of confidentiality.

Amadeus has procedures in place to deal with any suspected personal data breach and will notify individuals and any applicable regulator of a breach where they are legally required to do so.

Governing Law

This form allows you to register for the Game, which may be based in other jurisdictions. Processes related to the Game will be governed by the laws of the country where the Game is located. By registering through this Game form, you accept that the laws of the country where the Game is located shall apply to the respective processes.

This Game site is not intended for distribution to, or use by, any person or entity in any jurisdiction or country where such distribution or use would be contrary to local law or regulation.

Your rights

You may exercise your rights of access, erasure, to object, to rectification, data portability and/or to restrict the processing of your personal data by sending a request via email: hr.privacy.support@amadeus.com or by sending your request to the applicable registered office.

When exercising your rights please make specific reference to the Game your request refers to.

Although Amadeus intends to carefully address any request and/or claim from you, as well as carefully process your Personal Data, you are entitled to file any claim or complaint before the relevant data protection authorities.

Contacting Us

If you have any questions regarding this Privacy Statement, please contact us at hr.privacy.support@amadeus.com.